

SUMMARY

- Acquired more than twenty years of combined experience in higher education, international and cultural administration, and counseling and training. Possess expertise in personnel, budget and facilities management in addition to program design, implementation, monitoring and evaluation.
- Proven writing, speaking and presentation skills having served as a speaker and presenter in a number of settings and countries. Possess a keen understanding of diversity, special populations and career development with substantial experience with conceptualizing and executing interventions and strategies.
- Exceptional interpersonal skills with superior ability to work effectively with a myriad of stakeholders creating and enhancing partnerships with community and business leaders, decision-makers, educators, parents and youth, lay persons and government officials.
- Organized and coordinated numerous conferences in the United States and Africa. Received a variety of special recognition awards for contributions to program development and activities enhancing understanding, cultural exchanges and increased proficiencies.

ADMINISTRATIVE EXPERIENCE

RKPM CONSULTANCY GROUP, LLC, Chief Executive Officer, Canton, Ohio, 2017 to present.

COMING TOGETHER STARK COUNTY, Executive Director, Canton, Ohio, 2012 to 2017.

MULTI-DEVELOPMENT SERVICES OF STARK COUNTY, Independent Consultant, Canton, Ohio, 2009 to 2013; Associate Director for Programs, 2007-2009; LIFE Program Director, 2005-2007.

W.E.B. DUBOIS MEMORIAL CENTRE FOR PAN AFRICAN CULTURE, Executive Director, National Commission on Culture, Accra, Ghana, 1996-2000.

HOOD COLLEGE, Vice President for Student Life, Division of Student Affairs, Frederick, Maryland, 1992-1994; Director, Office of Multicultural Affairs, Division of Student Affairs, 1991.

UNITED STATES EDUCATIONAL AND CULTURAL FOUNDATION IN LIBERIA, Executive Director, Monrovia, Liberia, West Africa, 1988-1990; Director, Educational Advising Services and Alumni Affairs, 1985-1988.

UNIVERSITY OF LIBERIA, Counselor, Office of Student Affairs, Monrovia, Liberia, 1985.

PORTLAND STATE UNIVERSITY, Special Assistant To The Vice President, Division of Student Affairs, Portland, Oregon, 1984; Assistant Director, Office of Special Services, Division of Student Affairs, 1980-1984; Director, Educational Opportunity Program and Handicapped

Student Services, Office of Special Services, 1980-1984; Assistant Director, Educational Opportunity Program, 1977-1979; Recruiter/Counselor, Operation PLUS, 1976.

OTHER RELATED EXPERIENCE

ADVISORY COMMITTEE MEMBER, OSU Stark County Agriculture Extension Services, 2012 to Present.

CANTON COMMISSIONER, The Greater Canton Martin Luther King Jr. Commission, 2014 to present.

CANTON COMMISSIONER, Canton Tree Commission, 2015 to present.

CANTON COMMISSIONER, Canton Community Relations Commission, 2016 to present.

CONSULTANT, Stark Mental Health and Recovery Board, 2015 to present (cultural and linguistic competence).

CRIMINAL JUSTICE REFORM COMMITTEE, Stark County, Member 2012 to present.

THRIVE Maternal Health Advisory Committee, Stark County, Member 2016 to present.

CONSULTANT, Provide facilitation and training to various *Non Governmental Organizations (NGOs)*, *Government Offices*, *Businesses and Community-Based Organizations*, Accra, Ghana 1995-2002.

ASSISTANT PROFESSOR, English Department, *Alienation and Irony in African American Literature*, Hood College, Frederick, Maryland, 1994.

U.S. SPEAKER ON HIGHER EDUCATION, *United States Information Agency*, Mauritius, Indian Ocean, July 1993.

ADJUNCT INSTRUCTOR, Black Studies Department, *African and Afro-American Oral History*, *Portland State University*, Portland, Oregon, 1983-1984.

SKILLS, TRAINING DOCUMENTS AND CONSULTATIONS

2017 EN-RICH-MENT, Canton, Ohio to present

2015 Latino Business League, Inc., Canton, Ohio to present

2015 Simply Youth, Canton, Ohio to present

2012 TRIAD Deaf Services, Canton, Ohio

2002 AFS-Ghana (American Field Service), Staff Training, Accra, Ghana

2001-2 Association of African Universities, Ford Scholars Program (Nigeria, Senegal, Ghana), Pre-Selection Committee member (2001); Pre-Selection Committee Chairperson (2002); Pre-Departure Study in the United States Presenter (2002)

1999-2 International Society of Human Values, Youth and Human Values, Africa Chapter, Conference Co-Planner, Accra, Ghana.

1994 American Council on Education, National Identification Project, State of Maryland, Conference Co-Planner.

1992 United States Information Agency, Educational Advising Services Sub-Saharan Conference, Nairobi, Kenya, Consultant.

- 1991 United Church of Christ, Council of Higher Education, *Multiculturalism: A Celebration of Diversity's Promise*.
- 1988 Ministry of Education and USECF/L, Training Workshop for Teachers to Provide Career Counseling in Secondary Schools, Monrovia, Liberia.
- 1988 USECF/L-USAID collaboration, Skills Bank Document, Monrovia, Liberia
- 1988 United States Information Agency, Educational Advising Services Regional Conference in East Africa, Conference Co-Organizer, Nairobi, Kenya
- 1987 United States Information Agency, Educational Advising Services Regional Conference in West Africa, Monrovia, West Africa, Organizer, Monrovia, Liberia.
- 1987 USECF/L, Networking Directory: A Handbook for Human Resource Professionals, Monrovia, Liberia.
- 1983 Metropolitan Arts Commission and the Oregon Arts Commission, Liberian Life Exhibit, Kukatonnon Institute, Portland, Oregon.
- 1983 National Endowment for the Arts, Interstate Cultural Firehouse Center, City of Portland, Kukatonnon contribution.
- 1979 Portland State University, In-service Training, EOP Counseling Handbook, Portland, Oregon.
- 1978 Concordia College, Consultant, Independent Learning Center, Portland, Oregon.

PROFESSIONAL ASSOCIATIONS

Society for Diversity, Member, 2016 to present

School Board Member, Imagine on Superior, Canton, Ohio 2011 – 2016

Member, Prisoners Rights Advocacy Forum, Accra, Ghana, Co-Founder, 2001 to 2004

Member, International Society for Human Values-Africa Chapter, Accra, Ghana, 1999 to 2002

Member, African American Association of Ghana, Accra, Ghana, 1995-2002; Hospitality Chair (1995-1997); Constitution Committee Chairperson (1999)

Member, American Council of Education, National Identification Project: State of Maryland, Planning Committee, 1993-1994.

Member, Hood College Ionic Society (Honorary), Frederick, Maryland, 1993-1994.

Member, NAFSA-Association of International Educators: 1988-1993; OSEAS West Africa Regional Representative (1988-1989); OSEAS Africa Representative (1989-1991); Committee of Scholars and Students in Africa (COSSAC), Committee Chairperson, 1992-1993.

Member, Black Professionals in International Affairs, Washington, D.C. 1991-1994.

Member, Willamette-Columbia United Way, Neighborhood Panel, 1983-1984.

Member, Alpha Kappa Alpha Sorority: Graduate Chapter, Portland, Oregon, 1982-1984 (active).

Member, Affirmative Action Committee, Portland State University, 1978-1983; Chairperson (1980-1982).

ACADEMIC QUALIFICATIONS AND CERTIFICATES

Interdisciplinary Studies, Humanities and Culture, PhD Program, Union Institute and University, January 2019 to present

Certified Diversity Executive, Institute for Diversity Certification, April 2016

Certificate, Trainer, Strong African American Families, Mental Health and Recovery Services of Stark County, Canton, Ohio 2015

Certificate, Instructor and Facilitator, Active Parenting Now (2012), and Parenting 1-2-3-4 (2013), Parent Cafés (2014) Early Childhood Resource Center, Canton, Ohio

Certificate, Managing Diversity on College Campuses, Petersons Training, Virginia Beach, Virginia, 1991.

Graduate level Regional Planning Coursework, University of Liberia, Monrovia, Liberia, 1985.

Post Graduate courses in Educational Administration, Portland State University 1983-1984

Certificate, National Center of Leadership Development, TRIO, Atlanta University, 1979.

Master of Science in Education, Counseling and Guidance (Agency), Portland State University, Portland Oregon, 1978.

Bachelor of Arts, English, Denison University, Granville, Ohio, 1974.